SPIRITUAL GIFTS INVENTORY A method to help you discover your gifts

CHECK the items which best describe you.	
1 I prefer ministering by myself rather than in a group. G	18 Discouraged people are encouraged by my words. D
2 People often say I am impulsive and direct. A	19 Being accurate and truthful are important to me. C
3 My financial resources are above average. A	20 I love the challenge of accomplishing an organizational
4 I like to counsel people on a short-term basis. D	goal. G
5 I am a task-oriented person. G	21Other people's spiritual welfare genuinely concerns me.
6 I love directing other people's work. B	22 I usually make quick decisions. F
7 It's natural for me to show kindness to people. E	23 I look for ways to help the unfortunate and downtrodden. E
8 People learn easily from me. C	24 Criticism doesn't bother me. C
9 I can be very persuasive. F	25 I often volunteer my time and talents to worthwhile
10 More than 10% of my income goes for Christian causes. A	causes. G
11 People often follow my advice. D	26 I am usually self-confident. B
12 I normally use several books in lesson preparation. C	27 I don't expect repayment for favors I do for others. E
13 I like to recruit and lead people. B	28 I enjoy being responsible for the success of the group. B
14 One-on-one relationships are important to me. E	29 When a question about truth comes up, I am normally
15 I possess a variety of talents and abilities. G	right. F
16 I want to measure everything by God's Word. F	30 Deadlines challenge me, and I usually meet them on tim B
17 Material possessions don't mean much to me. A	31 People in pain are comforted by my presence. D
Total your checks: A, B, C, D, E, F	, G Recording a 3, 4, or 5 after a letter indicates a Spiritual Gi

EXPLANATION For Spiritual Gifts Inventory

A. GIVING You contribute material resources and do God's work with liberality and cheerfulness. You contribute sacrificially, motivate others, and don't shun pressure or publicity. Romans 12:13 – "Share with God's people."

- **B. ADMINISTRATION** You lead and communicate in such a way that people work harmoniously to reach goals for God's purpose. You enjoy being a leader and can endure adverse reaction to get the job done. You enjoy seeing tasks complete; are able to set guidelines, schedules, and policies; and can delegate to get the work done. Romans 12:14 "Bless those who persecute you."
- **C. TEACHING** You communicate the truth with obvious results. You believe your gift is foundational and work systematically and with accuracy. Romans 12:11 "Keep spiritual fervor."
- **D. EXHORTATION** You minister by giving comfort, consolation, and encouragement so people feel helped and healed. Problems are only challenges, and you are drawn to those seeking spiritual growth. You can share personal failures to prompt others to talk. Learning and teaching practical information is your desire. Romans 12:12 "Joyful, patient and faithful."
- **E. MERCY** You feel compassion for those who are suffering and perform deeds to reflect God's love. You are naturally drawn to hurting people, sensitive, giving, loving and desire healing. Romans 12:15-16 "Rejoice with those who rejoice, mourn with mourners, live in harmony."
- **F. PROPHECY** The goal of those who have the gift of prophecy is to bring persons face to face with God. You discern, reveal motives and actions, have strong convictions and a need to express them. Impulsive, direct, and persuasive, you normally are a strong person. Romans 12:9 "Love must be sincere, hate evil, cling to good."
- **G. SERVING** You identify and meet the needs of others using personal as well as other resources. You see needs and enjoy responding. You work best short-term and alone (do it now and quickly). You possess endurance and stamina and have a tendency to do too much. Romans 12:10 "Be devoted, honor one another."

Please return your completed form in the enclosed envelope or drop off at the church office.



Dear St. Andrew Family,

D

Every member of St. Andrew By-The-Sea has been called to ministry in their baptism. God's calling finds expression through diverse means, very often in and through our community of faith. As members of the body of Christ, we serve in functions that allow us to be effective and productive participants in the kingdom that God is establishing on earth.

In the enclosed brochure, you will discover opportunities to serve through our "Living It" campaign, enabling us to be the strongest we can be. You will also find a Spiritual Gifts Inventory to discover how each of us is uniquely gifted to serve. More importantly, it will provide you the specific means by which you can respond to God call and to say "Here I am Lord, send me!"

Together in service, Pastors Robin Dease, Daniel Burbage, and Frank Lybrand

Transfer the opportunity number and description to your Living It Commitment Card to indicate your interest in serving. Call the office at 843.785.4711 if you need more information or wish to speak to a work area leader. Bring your card on Ash Wednesday or to worship services during Lent.

Church-Wide Service + Mission Opportunities:

Opportunities with an asterisk * require a background check.

Opportunity # and Description:

SEASONAL EVENTS OR PROJECTS

- **101: Thanksgiving Meal** work in advance on planning or at the community meal at Hudson's Restaurant.
- **102: Fall Festival Volunteer** volunteer to set-up for the festival, to work the day of the festival, or assist with tear down.
- **103:** Mission Trip Participant cook, hammer, paint, teach for those in our area, our country, or around the world.
- **104:** Christmas Grace a "shop" providing Christmas gifts for disadvantaged children and their families. Volunteer to shop for toys, appliances, etc., help set up/decorate, clean up, or assist families as they chose toys for their children.
- **105 or H: Backpack Buddies** pack and distribute back packs to local school children who need food over the weekend. **105B:** Bluffton **105H:** Hilton Head
- **107: VBS Volunteer*** participate in our summer VBS. Areas include: food prep, leading a group, set up, clean up, or assisting with age groups.

107B: Bluffton **107H:** Hilton Head

ONGOING

- **108:** Stephen Ministry indicate your interest in training or continuing work in this one-on-one caring ministry.
- 111: Prayer Team be part of a team that prays for individuals, families and the Church.

WEEKLY OR BI-WEEKLY

- **114: Soup Kitchen Volunteer** assist on Fridays at Hilton Head campus to provide a lunch for those in need, served in a family atmosphere. Help to set up, cook, prep or clean up.
- **115: Wheels of Love*** neighbor helping non-driving neighbor with transportation to and from church services at *your* normal worship time.
 - **115B:** would drive to the Bluffton campus on Persimmon St. **115H:** would drive to Hilton Head campus

MONTHLY OR OCCASIONAL

- **116: Bridge Builders** this social justice group meets monthly to discuss, raise awareness of, and address issues of racism and inequality in our lives, in our church, and our community.
- 117: Women's Fellowship of Friends participate in a weekly group for women

Interest in serving or currently now serving on a Standing Committee: (Vacancies are filled by election each fall)

121: Finance Committee 124: Lay Leadership 127: Communications

122: Trustees (properties) 125: Stewardship 128: Outreach Committee

123: Staff Pastor Parish Relations Committee 126: Endowment 129: Scholarship Committee

HILTON HEAD Service + Mission Opportunities:

Opportunities with an asterisk * require a background check.

Opportunity # and Description:

MINISTRIES

129: Hand Bell Choir – rehearse on Wednesday afternoons (September - May) and ring once a month.

- 130: Children's Choir —
- **131: Children's Sunday School Teacher*** teach ages 3 to grade 5 during the 10:00 hour from terrific resources (September May). We work with your schedule.
- 132: Healing + Wholeness Service assist with set up and clean up for this service on Wednesdays at 12:00.
- **133:** Adult Small Group/Short Term Study Leader lead or teach a small group during the week. Group meeting days/ times are based on leader's availability and the church's calendar in coordination with the Director of Christian Ed.
- **134: Office Reception Volunteer** answer calls and act as the receptionist for a weekly 4-hour shift (or sub) in the main office.
- **135: Contribution Counting Team** Assist in tabulating and organizing contributions from worship services on Sunday afternoons.

WEEKLY OR BI-WEEKLY

- **136:** Chancel Choir rehearse on Wednesday nights, sing at weekly Hilton Head Worship.
- 137: Worship Supplies help resupply materials in each pew or at each seat such as prayer cards, offering envelopes, etc.
- **138: Name Tag Organizer** stop by the church during the week to put name tags back on the name tag boards.
- **139: Tech Team** train to help at services or other events with sound, lights, projections, and camera operations.
- 140: Children's Church Volunteer* assist or teach children following the children's sermon time during the 11:15 service.

MONTHLY OR OCCASIONAL

- **141: Usher** hand out bulletins, assist with seating, pass out any materials, collect offerings, and clean-up following services.
- **142: Greeter** greet inside the front doors of the Narthex.
- **143: Outside Guest Services** stand outside (weather permitting) to greet and assist with helping people find where to go including directing parents with children to nursery, DiscipleShip and Lighthouse Kids check-in.
- **144:** Acolyte third grade and up; older teens are encouraged to acolyte and serve as role models.
- **145:** Lay Reader /Speaker read a scripture lesson during a worship service
- **146:** Children's Sermon Team present a short, three-minute time in worship related to the lessons for worship.
- **147: Communion Set-up** preparation and clean up for communion services.
- **148: Communion Server** serve communion with the clergy during worship.
- **149: Altar Guild/Worship Arts Assistance** assist in preparing the sanctuary or worship space for weekly services and holidays.

- **150:** Adult Sunday Study Teacher/Leader lead or teach a small group using a selected resource during the 10:00 hour.
- 151: Nursery Volunteer* assist with the care of children (infants to 5 years) during worship or classes.
- **152: Coffee Host** fill coffee thermoses, provide light snacks, and clean up during the 10:00 hour about once every 2 months.
- **153: Photographer** take photos of new members or other events.
- **154:** Children's Ministry Events/Advisory Team assist with the goal of providing faith and fun opportunities for kids, and provide guidance for Children's Ministries.
- **155: Youth Ministry Volunteer*** make a difference in the life of young person. Opportunities vary to your availabilities. Also list this number if you are willing to assist with special youth events, camps or retreats.
- **156:** Adult Small Group/Short Term Study Leader lead or teach a small group during the week. Group meeting days/ times are based on leader's availability and the church's calendar in consultation with the Director of Christian Education or pastor.
- 157: Library Assistant assist the librarian with checking books in and out, and the décor in the Boyd Library.

BLUFFTON Service + Mission Opportunities:

Opportunities with an asterisk * require a background check.

Opportunity # and Description:

SEASONAL EVENTS OR PROJECTS

- **158: Special Worship Set-ups including Christmas Eve Under the Stars and Easter Sunrise Service** willing to assist when we hold special services for the community other than regular Sunday worship. A variety of needs.
- **159: Bluffton Special Family Events** be part of the creative team to vision and implement seasonal events for the Bluffton Campus such as the Easter egg hunt and activities with First Zion Baptist church.

WEEKLY OR BI-WEEKLY

- **160:** Tech Team willing to be trained to assist with Sunday or other event sound, projections, and camera operation.
- **161: Greeter Team** collect and secure the offerings, hand out bulletins, assist with seating, pass out any materials, collect offerings, clean-up following worship, and assist attendees with any needs such as where the nursery is located or making a name tag.
- **162: Worship Supplies** Refill chair pockets with pew envelopes, pens and any other worship items.
- **163: Guest Services 164: Coffee/Hospitality Team** on a rotating schedule, assist with making coffee or snacks for fellowship after worship.
- **164: Lock-up Team** be willing to help secure the building following worship.

MONTHLY OR OCCASIONAL

- **165: Communion Server** assist clergy during the service with serving communion.
- **166:** Photographer willing to take digital photos of new members and at other events, and assist with social media.
- **167:** Care + Concern pray, send cards, coordinate meals, etc. for the Bluffton Campus congregation.
- **168: Faithful Harvesters** a group for the young at heart that includes lunches, day trips, plays and other programs as well as food and fun.

Bluffton Children's Volunteer Opportunities:*

- **169: Nursery Volunteer*** assist with the care of babies and toddlers during worship.
- **170: Youth Ministry Volunteer*** make a difference in the life of young person. Opportunities vary to your availabilities. Also list this number if you are willing to assist with special youth events, camps or retreats.
- 171: First Fridays* sign up to help out one Friday during the school year at a high energy night with our elementary kids.
- **172:** Children's Church* be 'on call' if needed in the Children's Church area on Sunday mornings.
- 173: Other